

Town Hall Meeting



City Manager Doug Krieger

Fall 2015

Municipal Center



Service Awards

5 Year

Nafees Khan

10 Year

Nancy Bright

Eva Cancino

15 Year

Kifah Alsharifi

20 Year

Marcie Schatz



Financial Challenges

- \$6.8M structural deficit
- No excess cash balances
- Increased Debt levels
- Electric Department financial position

Revenues

- Beginning January 1, 2016 – .5% Home Rule Sales Tax will be restricted to Debt and capital costs
 - Generates \$8.5M
- Beginning February 1, 2016 – 8.3% increase to Electric rates
 - allows water loan repayments to begin in 2016
- Implemented a \$12.35 per month per household refuse fee
 - 41,500 households
 - \$5.0M of new revenues
- Staff was charged with closing the additional \$1.8 million during the 2016 budget process

1.8M Gap Proposals

- Mayor and Council - \$130k - Insurance and Dues & Subscriptions
- CMO - \$107k - Elimination of Accessibility Coordinator
- HR - \$20k - Reduction of Applicant Tracking Software
- Communications - \$20k - Eliminate purchase of TV Message Board
- City Clerk \$2.5k - Reduction of Public Notification Expense
- Legal - \$42.5k - Repositioned Assistant Legal Director to PT Prosecutor
- Finance - \$40k - Contract Accounting Services
- Fire - \$459k - Pilot Vehicle Lease for Fire Engine
- Police - \$200k - Reduction in OT
- Public Safety - \$160k - Operating Supplies
- IT - \$17k - Cost per Copy Program
- Public Works - \$474k - 40% reduction in OT and Pilot Vehicle Lease of Vactor
- TED - \$128k - CDBG payment for previously disallowed projects

Financial Strategy

- **Principle #1**

- The City will pass a structurally balanced operating budget annually

- **Principle #2**

- The City commits to continuous improvement in the delivery of necessary and cost-effective services; and

- **Principle #3**

- The City will actively seek to increase its reserves to 25% and reduce its debt by 25% in the next 8 years.



2016 Budget

- City Council adopted \$429 million
 - Includes \$56 million for Capital Improvement Plan

People

- Safety & Training Coordinator – Larry Mullally



People

- Naperville Leadership Program



People



Healthcare Update

- Premium Increases for all Medical Plans (HMO, PPO Traditional, PPO-CDHP and PPO-HDHP)
- Premium Implementation Date Aligned with New Fiscal Year
- Medical Plan Coverage Tiers
- Return to Delta Dental
- Retiree over 65 Coverage and Pricing
- Prescription Drug Program and Expense Caps

Awards and Accolades

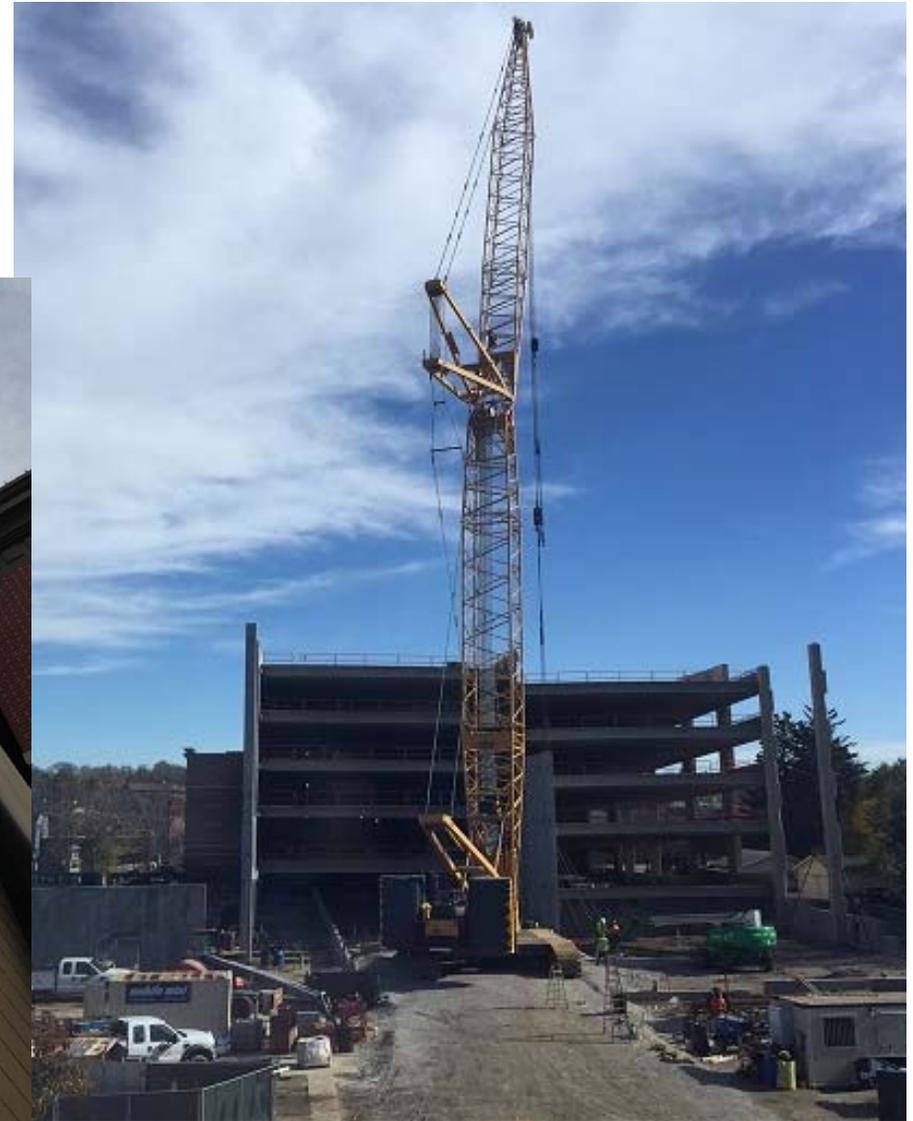


Awards and Accolades

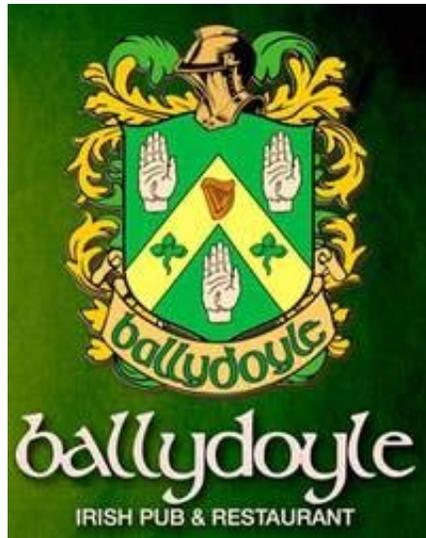
- Naperville awarded the 2015 DuPage Mayor's and Manager's Conference Innovation Award



Developments



Developments



Developments



**EMBASSY
SUITES**



Developments



Developments

UNCLE JULIO'S
— MEXICAN —
from Sonotek



Developments



Developments





Questions?